



**Positively
Nuclear**
INFLUENCING OUR FUTURE

Women in Nuclear Global 32nd Annual Conference 2025

Hosted by WiN UK

A LOOK BACK...



IN ASSOCIATION WITH



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WELCOME FROM OUR WIN UK PRESIDENT

The excitement hasn't worn off yet for WiN UK after hosting the incredible WiN Global Conference in London, UK from 14 to 18 July.

As I've had time to reflect over the past few weeks, what has struck me most is how the event felt. Among the inspiring speakers, insightful panel sessions, innovative technical arena and engaging workshops, what truly stood out was the energy of each individual bringing their full self, maximising their participation and ultimately driving real change and action.

From both anecdotal feedback and our survey results, I'm confident the conference sparked meaningful action. Whether through personal growth, new development goals or tangible steps to promote nuclear and advance gender balance, the impact is clear. My personal reflection during the conference was that this is what inclusion feels like. We often talk about inclusion and why it's important, but it's less frequent that you have an opportunity to point out what it looks and feels like. The WiN Global Conference was a brilliant example of this.

Our theme Positively Nuclear: Influencing our Future highlighted the positive role nuclear can play as a force for good in our global communities. It also underscored the importance of public perception in achieving gender balance. In the UK, only 32% of women support nuclear power compared to 68% of men. If we want to attract and retain more women in our sector, we must also think about how we connect with the wider public so that future female employees and their mothers, sisters, aunts and friends feel positive about nuclear too.

We're incredibly grateful to everyone who supported the conference, especially our amazing volunteers.

And we're already looking ahead. Save the date for the **WiN UK Conference on 12 May 2026 in Birmingham** – we can't wait to see you there.

Clare Sharpe
President, WiN UK



WELCOME FROM OUR WIN GLOBAL PRESIDENT

The 32nd Women in Nuclear Global (WiN Global) Annual Conference was more than an event. It was a powerful declaration of who we are, what we stand for and the future we are building together.

Across borders, disciplines and generations we gathered not just to reflect but to lead, to uplift one another and to shape the path forward.

For too long women in the nuclear sector forged their paths quietly, often without recognition. This conference was a vivid reminder that we are no longer on the margins. We are not only present; we are organized, determined and shaping the direction of our industry.

This year's theme, Positively Nuclear, could not have been more timely. In a world urgently seeking sustainable and inclusive solutions, nuclear energy is part of the answer and so are women. We are not simply occupying space; we are creating it. Together we are designing a future that embraces innovation, demands equity and accelerates progress. Nuclear is stepping boldly into the future and we are the ones telling that story confidently, clearly and collectively.

The impact of this gathering reached far beyond inspiration. It sent a clear message to the global nuclear community: when women lead, the entire industry moves forward. This conference once again proved that our presence and contributions are not only essential, they are transformational.

To our hosts, sponsors, partners and every participant, on behalf of WiN Global I extend my heartfelt gratitude. Your dedication makes this community possible. Let us keep building it, positively nuclear and powerfully united.

Melina Belinco

Women in Nuclear Global President



GREAT * BRITISH NUCLEAR

For generations to come, the energy infrastructure we invest in now matters more than ever. From water and transport to digital and waste, our national infrastructure is deeply interconnected – but at the heart of it all is energy.

Energy security is national security. It underpins economic stability, national resilience, and everyday life. Success means insulating the UK from the impact of global instability and foreign energy dependencies.

To deliver this, we need a stable, resilient, and decarbonised electricity system – one capable of meeting a doubling in demand through electrification, while supporting the UK's net-zero ambitions.

That's why nuclear energy is central to the UK's future. Proven, low-carbon, and secure, nuclear provides the essential baseload to complement renewables and displace expensive, insecure fossil fuels.

At Great British Energy - Nuclear, we are commissioned by government through DESNZ to deliver the step-change needed to turn ambition into reality. Our mission is to build a future of secure, home-grown, low-cost energy – not just because we want to, but because we must.

Whether it's runways, railways, reservoirs or gigafactories, delivering infrastructure requires deep expertise and relentless drive. Nuclear is no different. And we're proud to be leading the charge.

We deliver, enable, and advise on new nuclear projects. We do this by being experts in our field and focusing on outcomes, by prioritising safety; and by driving efficiency through learning.

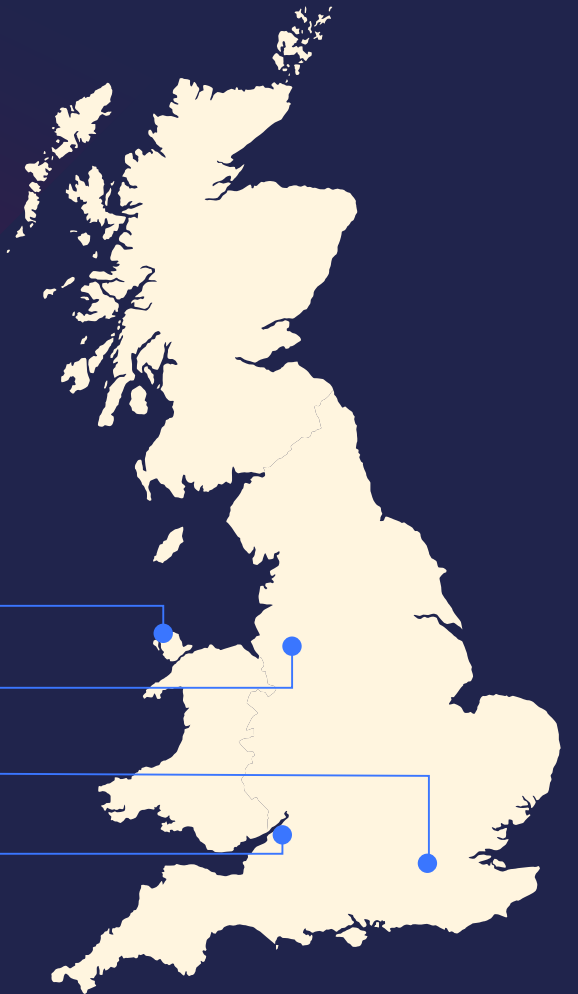
We collaborate with government and industry to initiate projects, secure sites, select technologies, deploy development funding, and build skills.

Wylfa Site

Warrington Office

London Office

Oldbury Site



Join us in powering the future.

Great British Energy – Nuclear Delivering Nuclear Differently.

Find us online

Great British Energy – Nuclear 



Cavendish nuclear

part of Babcock International Group

Lifetime engineering

Civil Decommissioning and fuels

Through our work to clean up the nuclear legacy, protect the people of the UK and its allies and ensure a secure and clean energy supply, at Cavendish Nuclear we approach engineering from a broader perspective.

Whether you're designing, building, fitting or maintaining; you'll be part of something bigger.

Be in a team that helps you connect the dots between an impactful and long-term career that respects your work/life balance.

- Engineers
- Project Managers
- Skilled Trades

Clean energy

Defence



Apply now and see how
far we can go together



Advancing our Future Together

We bring advanced engineering and technology solutions to the most significant challenges around the world including the UK's most critical nuclear and defence programmes

With more than 6,000 talented and committed people and the country's largest private-sector nuclear laboratories and test facilities, we are helping to create a secure and vibrant future.

Find out more at [Amentum.com](https://www.amentum.com)

Image courtesy of EDF



What comes next starts with us

At Amentum, we're not just solving problems; we're engineering the future. Our team is driven by an unyielding commitment to innovation, integrity, and collaboration, tackling some of the most significant challenges in science, security, and sustainability. If you're passionate about making a real impact and want to be part of a community that values diversity, and ethical excellence, this is the place where your ambition can thrive.



amentumcareers.com/amentum-uk





THE CONFERENCE IN NUMBERS



Delegates joined us from **50+** countries worldwide, showcasing the truly international scale of the event

// *I had never attended a WiN event and was so impressed* //

// *Overall a very well organised conference with great networking opportunities* //



85% of delegates were attending their first WiN Global conference



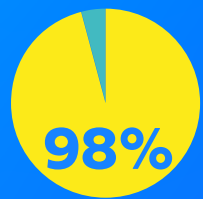
Workshops were among the most in-demand sessions



96% rated the event positively



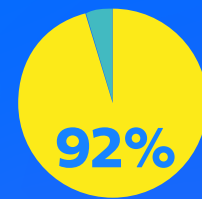
Speakers and panellists represented over 20 leading organisations



98% said the event was a successful use of their time



The conference brought together voices from across 6 continents



92% satisfaction score for opportunities to connect and network

Our Commitment to Diversity and Inclusion

At NUVIA, we recognise that a diverse and inclusive workforce is vital for our success and the advancement of the nuclear industry.

We engage with educational institutions and industry partners—including Women in Nuclear chapters—to spark the next generation of female talent in nuclear, providing mentorship, internships, and proactive outreach that build real pathways into our sector.

Our commitments include:

1 Inclusive Recruitment

Implementing strategies to attract and retain women across all levels of our organisation. Inclusive recruitment starts with gender neutral job descriptions focusing on the skills. We put everything in place to ensure fairness and transparency in every step of the recruitment process.

2 Equality Plan with Leadership Focus

We've developed a comprehensive equality plan to ensure all genders have equal opportunities at every level of our organisation. Strategic Target: Achieve 30% women in management roles by 2030, prioritising gender balance in leadership to build a stronger, more diverse management pipeline.

4 Partnerships with Associations & Schools

We are forging strong collaborations with associations and educational institutions:

- Engaging with universities and technical schools to promote STEM to young women.
- Partnering with associations such as Women in Nuclear and Elles bougent, alumni groups, and networks to amplify career pathways and mentorship opportunities—aligned with broader industry movements

5 Awareness-Raising Against Everyday Sexism

We implemented training sessions to challenge unconscious bias, micro-aggressions, and stereotypes. These sessions ensure our entire workforce recognises and confronts ordinary sexism—creating a culture of respect and inclusion.

3 Tailor-Made Coaching for Long-Term Growth

We offer personalised coaching programs designed to support skill-building, confidence, and career progression. This includes leadership coaching, peer-to-peer support, and succession planning to ensure women thrive at every stage.

6 Self Development & Inclusivity Training

Our training suite is designed to build both leadership skills and cultural competence:

- Leadership & career-advocacy coaching for high-potential women.
- Inclusivity workshops for managers and recruitment teams to embed unbiased hiring and supportive workplace practices.

Championing Women, Changing Nuclear

By taking robust, integrated action across equality planning, coaching, partnerships, education, and inclusive practices, NUVIA is not just committing to change—we are leading it. **We champion women every day, ensuring our industry is inclusive, innovative, and sustainable.**

Voices from our teams: Women Leading the Way at NUVIA

We are proud to share the experiences of some of our remarkable employees who are making significant contributions to the nuclear industry:



Kelli McFadden
Project Manager, NUVIA Canada

Why Nuclear? It's clean, sustainable energy for the future. Why NUVIA? Diverse, high-impact projects, global innovation, and real career growth. In 2023, I joined NUVIA in an entry-level role. Two years later, I'm leading the project right here in my hometown of Port Hope, Ontario - supporting the safe clean-up of 1.7 million cubic metres of radioactive waste. As a local and a parent, it's meaningful to be part of a project that will protect our community for generations.



H  l  ne Turpyn
Prevention & Performance Director, NUVIA France

With over 20 years of experience across various industries, I made the move into nuclear and joined NUVIA two years ago. What I found was a company with strong values and a genuine commitment to equality, diversity & inclusion. NUVIA has given me the opportunity to apply the skills I've developed throughout my career, while continuing to grow and learn through the diverse perspectives and experiences of those around me.



Saousanne Chebanid
Nuclear Engineer, NUVIA Middle East

I joined NUVIA just two years ago as an intern - now I'm proud to be a full-time Nuclear Engineer. I get to work on a wide variety of projects and I'm constantly learning and growing. To me, being 'Positively Nuclear' means embracing challenges and recognising the impact you make. I'm very proud to be part of NUVIA and the wider nuclear industry!



Hana Buresova
Head of Detectors Technology Division, NUVIA Czech Republic

Chemistry was always my favourite subject, and when I discovered nuclear chemistry, I knew it was the path for me. As a Business Unit Manager in the specialist field of scintillation materials and detectors, I enjoy the breadth of knowledge required - it keeps me engaged, challenged, and motivated to stay up to date with both industry and management trends. NUVIA has given me the opportunity to apply my academic background to real-world projects - something I dreamed of when I graduated 18 years ago.

Join Us!



WiN UK reflects on an unforgettable WiN Global Conference in London

A Message from Jack Gritt, WiN UK Board and Global Executive Director



The team at WiN UK is still buzzing after designing, planning and delivering the incredible WiN Global Conference in London from 14 to 18 July. The feedback has been overwhelmingly positive and we couldn't be prouder of what our team accomplished or more grateful to our amazing sponsors and volunteers who made it all possible.





Positively Nuclear: Influencing our Future

Our theme, **Positively Nuclear: Influencing Our Future**, set the tone for a week that was more than just a conference. It was a celebration of community, purpose and possibility. The message echoed throughout: the stars are aligning for a golden age of nuclear and we've only begun to tap into its potential as a force for good.

A heartfelt thank you goes out to our international guests whose presence truly elevated the event. Special appreciation to the Presidents of the WiN Chapters whose daily Chapter Reports were a standout feature, showcasing the strength, diversity and unity of our global community.

We were honoured to have exceptional facilitators Jack Gritt, Lisa McBride and Hasna Al Blooshi guiding us through each day alongside a stellar lineup of speakers who inspired, challenged and energised us.

WiN UK Highlights from the WiN Global Conference in London

We were especially honoured to have Director General Grossi, IAEA and Michael Shanks MP, Under Secretary of State (Minister for Energy), DESNZ attend the conference to give keynote speeches.

Dr. Joanne Lackenby led a "choose your own nuclear adventure," a fun and educational session that built positivity around nuclear and radiological technologies.

Gwen Parry-Jones delivered a powerful keynote on breaking glass ceilings, urging women to believe in themselves, take risks and pursue leadership.



JACK GRITT



LISA MCBRIDE



HASNA AL BLOOSHI



MICHAEL SHANKS MP



DR. JOANNE LACKENBY



GWEN PARRY-JONES



WiN UK highlights from the WiN Global Conference in London

Grace Stanke reminded us of our collective power as advocates, encouraging open and kind conversations to help the public better understand nuclear.

Dame Kelly Holmes had the audience dancing, crying and on their feet for three standing ovations. Her message, "Opportunity is a choice; it's up to you what you do about it," resonated deeply.

Our panels brought fresh and dynamic approaches that kept discussions engaging and impactful. The Technical Arena was a hive of innovation and expertise while our workshops were diverse, inclusive and widely praised for their thought provoking content.





An evening of recognition, celebration and Welsh culture

We celebrated the winners of the WiN Global Awards with an evening that blended recognition and Welsh culture. Guests enjoyed a welcome drink with music from harpist Gwenllian Llyr before moving into the grand ballroom for the awards ceremony, opened by the Nuclear Decommissioning Authority. The night continued with a presentation on Welsh history, a violin performance by Grace Stanke and concluded with the powerful voices of The London Welsh Male Voice Choir.



Positively Nuclear Award
Emma McNicholl's
NRS



Outstanding Contribution Award
Dr Keiko Chitose
OECD- NEA, Japan



Influencing Our Future Award
Dr Joanne Lackenby
Frazer-Nash Consultancy
Australia



WiN Global Nuclear Future Award
Amanda Mbhele
(not pictured)
Finalists – Amanda Mbhele,
Kirsty Braybon



WiN Global Excellence Award
Elena Maceiras
(not pictured)
Finalists – Eva María Delgado
Crespo, Dinara Ermakova,
Elena Maceiras



WiN Global Honorary Award
Anne-Marie Birac
Finalists – Miriam Kingua,
Anne-Marie Birac,
Jasmin Craufurd-Hill

From gala to pub night – A journey of celebration showcasing the spirit of Scotland, England and Northern Ireland

Our final night of celebrations brought a taste of England and Northern Ireland’s pub culture – a relaxed evening to unwind after three exhilarating days. Sponsored by PA Consulting guests enjoyed hearty food, drinks, pub games and photo booths and plenty of surprises, rounding off the conference in true style.

The Scottish Gala Dinner and WiN UK Awards were proudly sponsored by GE Vernova, whose support helped make this unforgettable evening possible.

We celebrated all things Scottish at the Gala Dinner, which also hosted the formal presentations of the WiN UK Awards. Guests enjoyed a welcome drink and networking before being piped into the grand ballroom by Louise Marshall and treated to a three-course meal with wine. Highland dancing and traditional music set the scene, followed by the WiN UK Awards ceremony honouring this year’s winners. The evening ended on a high with a lively Ceilidh, where everyone joined in the dancing and celebrations.





And finally...

Over two years ago it was proposed that WiN UK should host the Global Conference.

Some thought it was too ambitious, too big, maybe too bold. But ultimately we all believed we could do it and make it something special. We knew that with hard work, passion and the right people by our side we could create something extraordinary. And we believe we did.

We had an unshakable belief that we were building something that mattered, a celebration of all the amazing women as well as our allies in our industry from across the world. We teamed that with a laser vision on how we can become influencers and change the public's perception of the nuclear industry.

This was so much more than an event. It was a global gathering of brilliant minds and kind hearts united in purpose and possibility. It was diverse, dynamic, hopeful and fun. It was Positively Nuclear and it was unforgettable. Everyone in WiN UK is filled with gratitude and pride at what we delivered.

But what fills us with the greatest joy are the posts from everyone sharing how this experience has changed them – how they've come away with new confidence, fresh focus, bold goals, deeper knowledge and a renewed sense of purpose. They're leaving with a new mindset, new insight and a renewed belief in what's possible. That kind of impact is more than we ever dared hope for.

So thank you to everyone who supported the conference, especially our sponsors, volunteers and delegates. It couldn't have been the event it was without you all participating in your different ways. You helped make history.

Until next time!

WiN UK



**WATCH THE FULL
HIGHLIGHTS HERE**



Engineering a better future for our planet and its people

We deliver innovative engineering solutions on nuclear projects across the globe helping our clients throughout the nuclear lifecycle, so that households, businesses and our communities around the world can benefit from safe, reliable and clean nuclear power for generations to come.

- New build
- Operations & maintenance
- Decommissioning
- Waste management
- Design & innovation
- Life extension

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 AtkinsRéalis



SUCCESS IS *PERSONAL*

At EDF UK we believe there are multiple definitions of what it means to succeed.

What it comes down to is individuality: your ideas of success, and what they mean to you, will differ from everyone else's.

And that's perfect.

In fact, it's exactly what we're looking for.

That's why we offer you the freedom to develop a career that's unique to you.

Your journey, powered by us.



Find your success at EDF



NUCLEAR KNOW-HOW

Join our global team of problem-solvers for a sustainable, fulfilling and rewarding career.



WORK WITH US.
nuclear@mottmac.com



Enriching the world. Enriching your future.

Our commitment

At Urengo, our purpose is to enrich the future with carbon free energy and we are trusted by the nuclear industry to deliver innovative and efficient nuclear services and solutions. Sustainability is a core value and we understand our critical role in shaping the world we create for future generations. As part of our Sustainability strategy we strive to provide a safe, healthy and inclusive working environment for our colleagues, whilst investing in our people, communities, technology and services for the future. We are committed to becoming a more inclusive and diverse organisation as we believe we are a higher performing business for it and know it is the right and fair thing to do for our people, our business and society as a whole.

Why Urengo employees belong



Want to make a world of difference?
Join us at urengo.com/careers



“ When returning from maternity leave after having my first child, I didn't realise how much I would benefit from a parental coach. The coach was empathetic, practical and easy to talk to. She helped me open up about what was front of mind, and guided and advised me on my questions and concerns. I now have some useful tools and strategies to achieve my current goals while juggling work and home.”

Catherine Kourie
Culture and I&D Project Manager

Case study: Parental coaching

When we introduced our new Employee Value Proposition – 'Enriching the World, Enriching your Future' – it was important that we walked the talk alongside talking the talk.

One of the areas identified that can be a difficult challenge to overcome for female colleagues is returning to work following the birth of a child. We are looking at ways we can best support our working parents and are currently piloting parental coaching for UK employees who are due to take, or have recently taken maternity, adoption or paternity leave.

We are partnering with a specialist executive and parental coaching organisation and have selected a panel of coaches whose values and styles align to us at Urengo.

At the end of a trial period, we will review the uptake and employee feedback, to determine next steps. But so far, the pilot has enjoyed early success.

“ The offer of parental coaching prior to maternity leave came at exactly the right time for me. The coach built immediate rapport with me, so it didn't feel like I was speaking to a stranger, and the 90 minutes flew by. We covered so many topics in the time, and I left with some really practical actions to support me in my final month before maternity leave, as well as some guidance and considerations for once my baby arrives (e.g. preparing for the birth itself, feeding my baby, considering a cleaner, the benefit of food-prep, planning keep-in-touch (KIT) days). I believe this is a great benefit offered by Urengo and would highly recommend it to others. I'm looking forward to my next coaching session.”

Katie Hrano
Internal Controls Analyst, Finance



Women in Nuclear UK 2025 Awards

CHAMPION OF THE YEAR

Sponsored by NDA

This award recognises a person who has been visible, supportive and influential across the nuclear sector in building recognition of the importance of gender balance and diversity.

SHORTLISTED

Denise Cárdenas López, Amentum
Niki Rousseau, EDF Nuclear Operations,
Sizewell B Power Station



WINNER

Caroline Brown, AtkinsRéalis

ALLY OF THE YEAR

Sponsored by AWE Nuclear Security Technologies

This title will be awarded to a man in the nuclear sector who is going beyond the day job to improve gender balance and diversity.

Together, everyone, no matter what their gender, has the power to address the gender balance issue in our industry.

However, we would like to take this opportunity to recognise the very important role men play in being "agents for change" and supporting the future of the industry by the use of positive words and actions to increase the number of women working in our nuclear sector.

SHORTLISTED

Paul Morton, EDF
Robin Cowley, Nuclear Waste Services
Steve Walsh, Cavendish Nuclear



WINNER

Matt Dix, Amentum UK and International

TECHNICAL EXCELLENCE

Sponsored by NEWCLEO

The Technical Excellence Award recognises an individual or team who has demonstrated skill, innovation, and dedication in developing or delivering a technical project that contributes to advancing the mission of the nuclear industry.

SHORTLISTED

Audrey Tetas, Tractebel UK
Jo Skelton, Assystem



WINNER

Audrey Tetas, Tractebel UK



Women in Nuclear UK 2025 Awards

CHARTER SIGNATORY OF THE YEAR

Sponsored by **Sellafield Ltd**

WiN UK developed an Industry Charter to help organisations focus on the activity that can improve diversity and gender balance. Over 60 organisations have already signed up to WiN UK’s Industry Charter. Alongside this we launched the joint Nuclear Skills Strategy Group (NSSG)/WiN UK Gender Roadmap Commitment Pledge to support the Nuclear Sector Deal target of a 40% female workforce by 2030. The pledge recognises collaboration across the nuclear sector to ensure evidence-based action and sharing of best practice. This award recognises the Charter Signatory (or Commitment Pledge) company that has made a particular contribution to our mission throughout the year.

SHORTLISTED

Cavendish Nuclear Gender Balance Network
Sellafield Ltd



WINNER

United Kingdom National Nuclear Laboratory ED&I programme

MISSION POSSIBLE

Sponsored by **GOWLING WLG**

This award recognises someone who is tenacious in their mission to make change happen. The recipient of this award may not be in a position of organisational influence or in the spotlight. They are unlikely to have large budgets or large teams that they can use to mobilise funded diversity and inclusion programmes or hold big events.

However, as an individual they are working behind the scenes to make a vital difference through their actions and words and by being determined in their mission. As a result, they can be the catalyst for great change through continued effort, passion and conversation.

SHORTLISTED

Annie Hartley, United Kingdom National Nuclear Laboratory
Female PPE Amentum
Helen Kendall, Nuclear Waste Services



WINNER

Madison Craig, Cavendish Nuclear

REGIONAL INNOVATION

Sponsored by **KBR**

This award was introduced to provide recognition for those working regionally to promote gender balance in the nuclear industry. Teams, businesses or organisations who may be small in stature but are big in changing the culture of our industry to be more inclusive and specifically to address gender balance.

Recognising that all of our teams are doing such a fantastic job, this year we are looking for examples where a team may have introduced a new initiative or come up with a great idea which has inspired others into action. One way we can make significant change is by groups working together locally to raise awareness, to make a difference and to achieve WiN UK’s mission.

SHORTLISTED

Behaviour and Culture Facilitators AtkinsRéalis



WINNER

Bristol Amentum Women’s Network

Bechtel's nuclear story:



AECOM



Talking
Infrastructure

70

years of helping customers deliver clean nuclear energy

150

nuclear plants designed, constructed, and operated around the world

76,000

megawatts of nuclear power delivered

and we're just getting started.



This podcast is brought to you by global infrastructure consultancy, AECOM. Tune in to hear us discuss the hot topics, key projects and innovations that are helping to solve some of the world's most complex infrastructure challenges.

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United Kingdom
National Nuclear
Laboratory



We are on a mission to enable and deliver nuclear outcomes for government, and to support growth of the UK nuclear sector. Join us and start conversations across the world about what #NuclearCan do.

Small can, big impact.

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www.uknrl.com/news/water-can

What **nuclear energy** can do for the planet right now.

The proven AP1000® technology with passive safety features. The AP300™ small modular reactor, delivering on the promise of SMRs. The eVinci™ microreactor with cutting-edge technology for remote communities. Our advanced fuel portfolio includes innovations to meet all type of reactor needs. Turnkey nuclear plant operations to maximize safety, performance and longevity. The world leader in decommissioning with unparalleled expertise restoring landscapes.

The transformation of today's nuclear industry shows exponential progress in our current status as a clean, safe, reliable and carbon-free energy source.

Meeting the growing demands for **clean, secure energy**

Today's solution for **Shaping Tomorrow's Energy.**

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SMR



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BUILDING A WORKFORCE FOR THE FUTURE

Rolls-Royce SMR is proud to support the WiN Global 2025 Conference and the vital work WiN does to champion inclusion across the nuclear sector.

We believe the future of nuclear energy relies on the talent, innovation, creativity and diversity of the people driving it forward. That's why Rolls-Royce SMR is committed to investing in education, training, and career development - empowering people to contribute towards an and energy-secure future.



3

Top 3 global independent nuclear engineering firm



8,000

Switchers worldwide with

1,000

in the UK



60

Nearly 60 years of expertise



40%

Nearly 40% female representation in the executive leadership team



10 offices across the UK



ENGINEERING & DIGITAL FOR ENERGY TRANSITION

FUTURE

Like you, we believe there's strength in diversity.

We are convinced that diversity can boost performance, innovation and health in the workplace. Together, we gather our expertise to produce low-carbon energy and address societal challenges, for today and tomorrow.

Your passion is our power.

COSTAIN

Ensuring long-term, low carbon energy security

Our team of consultants, project and program managers and engineers offer services across the asset lifecycle, including:

- New build and in-service
- Nuclear fuels
- Decommissioning



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Our experts help shape the future of nuclear

For Nuclear THINK KBR



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Areas of expertise include:

- Integration of extensive supply chains to deliver complex multidisciplinary projects
- Conceptual and specialist front-end design and engine engineering
- Asset optimisation consultancy and delivery



Delivering a secure future for us all

For 75 years we have played a crucial role in protecting the nation through nuclear science and technology.

Our role in nuclear defence, as an arms-length body of the Ministry of Defence, is to design, develop, manufacture and maintain the warheads for the UK's Continuous At Sea Deterrent (CASD). Steadfast, innovative and ready to deliver, we are proud of what we do to keep the nation safe. Operating across the UK, we utilise some of the most advanced research, design and production facilities in the world.

At AWE, we believe inclusion isn't just important – it's fundamental to everything we do. A truly inclusive workplace brings out the best in people, sparking innovation, fostering collaboration, and driving better decision-making. That is why we are committed to:

Increasing the gender diversity: By minimising bias in recruitment.

Inspiring the Future Workforce: By collaborating with schools and showcasing STEM careers.

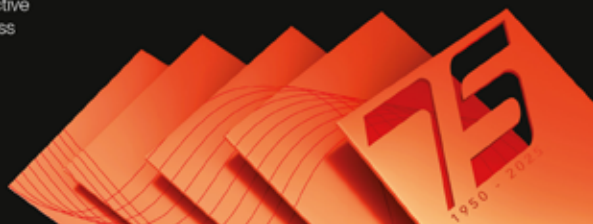
Leveraging best practice and partnerships: By being active members of networks such as Women in Nuclear we'll access best practice and connect with thought leaders.

Driving inclusive ways of working: By mapping career touchpoints and key moments, we will ensure support is appropriate and accessible.

Where else can you be at the forefront of delivering solutions for a safer future?

Whether you're an engineer, scientist, IT expert or are a specialist in another discipline, join our team and you'll tackle unique challenges alongside remarkable people achieving amazing things.

www.awe.co.uk/careers



We believe in People Power!

Orano Limited is a growing company in a growing sector. As part of an international group, working and collaborating with teams across the world is part of who we are.

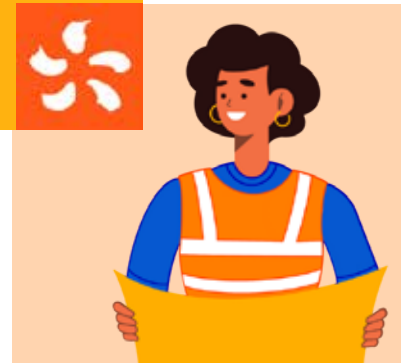


...creating a brighter future together



Orano is proud to support Women in Nuclear

Cyclife UK Overview



Cyclife is a unique group dedicated to nuclear decommissioning and radioactive waste management.



Cyclife UK is the UK market facing entity with 'reach back' to the wider assets and strengths of all Cyclife entities and EDF Group.

We develop innovative cost-effective solutions for decommissioning and waste management.



RESPONSIBLE NUCLEAR FIRM

RESPONSIBLE EMPLOYER

CUSTOMER SATISFACTION

RESPONSIBLE SOCIAL PARTNER

INNOVATION TO STAY AHEAD

QUALITY AND EFFICIENCY

Our mission is to provide valued, profitable, complaint waste treatment, integrated waste management, and decommissioning solutions to the sectors which we operate in.

At Cyclife UK, we have a range of ED&I initiatives which our employees can take advantage of from our Women's Network, to our Culture Club, and even our STEM Ambassador programme.





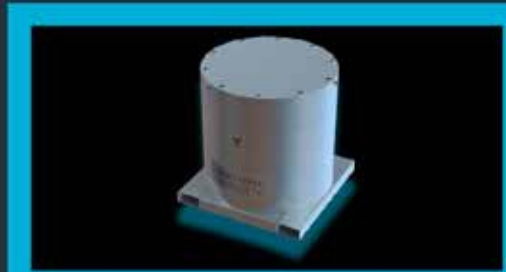
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TECHNICAL ARENA & SCHOOLS COMPETITIONS: ADVANCING NUCLEAR INNOVATION

A message from Phoebe Lynch, Strategic Innovation Programme Manager,
Nuclear Restoration Services.

This year's Women in Nuclear Global Conference in London was a landmark celebration of innovation, collaboration and inspiration. As the lead for the Technical Content Planning Team I had the privilege of working alongside a phenomenal group of volunteers to bring the technical programme to life – and what a journey it was.

We began with an open call for abstracts and were thrilled to receive over 150 submissions spanning leadership, STEM and advanced technical topics. With the help of expert reviewers we curated these into dynamic workshop sessions that drew presenters and attendees from across the globe. The energy in each session was electric and the diversity of voices made for truly enriching discussions.

One of our proudest achievements was the creation of the Technical Arena, a vibrant space on the ground floor showcasing robotics, automation and cutting edge university research. We invited organisations to share technologies that were not only innovative but also interactive and accessible. The response was overwhelming. We rotated exhibits daily to accommodate the enthusiasm, with high TRL supply chain technologies featured on days one and three and lower TRL university research on day two. Visitors were captivated, with many getting hands on with the robots – an experience that brought nuclear innovation to life.

Creating a Lasting Impact: School Competitions

To ensure the conference left a meaningful legacy, we launched two school competitions aimed at inspiring the next generation—particularly young girls—towards careers in STEM and the nuclear industry, where female representation remains critically low.

PRIMARY SCHOOL STEM COMPETITION

Delivered by STEMazing and UKAEA, this initiative reached over 5,000 children through STEM ambassador-led workshops on topics like fusion energy and magnetism. The children created posters, which were proudly displayed at the conference, and attendees voted for their favourites. Winning schools received £100 book vouchers.



SECONDARY SCHOOL DEBATING COMPETITION

Delivered by Deloitte and Debate Mate, this programme provided debating training to disadvantaged secondary schools. It culminated in a celebration day in London, where the winning schools and pupils were recognised. The initiative helped build confidence and sparked interest in the nuclear sector among students who may not have otherwise had the opportunity.



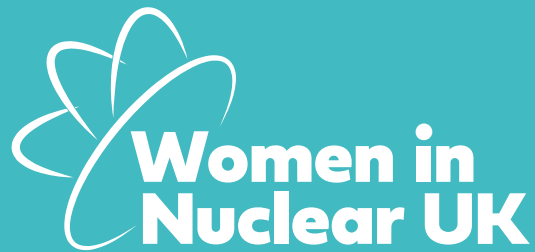
I got involved because I believe in the power of visibility—of showing what's possible when we bring technical excellence and inclusive engagement together. The conference was a testament to that belief.

To every volunteer, presenter, and partner: thank you. Your passion and commitment made this event unforgettable. Together, we showcased the very best of our industry and laid the groundwork for future innovation.



**WATCH THE
HIGHLIGHTS FROM
DELOITTE**

SAVE THE DATE



WiN UK 2026 Conference

Tuesday 12 May
The Vox, Birmingham



More information
COMING SOON!

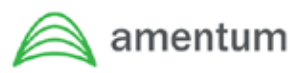


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